Dear Friends:

Everybody at the Center for Entrepreneurship Development at Universidad Icesi, send you, your organization, your staff and your family a very special Christmas greetings and our best wishes for 2011. We would like to share with you some of the most positive events we had this year:

•The Award "2010 Global Entrepreneurship Education Award", given by USASBE as the best educational program outside USA.

•53 groups taking our courses and a total of 1147 undergraduate students.

•5 groups taking our graduate course and a total of 101 students.

•Publication of the GEM Colombia 2009 research results.

- Summer camp in Entrepreneurship for high school students.
- Member at large of the Directive Board of ICSB.
- Vice-President of WUSME.
- Member of the editorial Committees of: Journal for Small Business Management and Prodem.
- Development of the new web page and the new graphical expression for the CDEE-Icesi.
- Development of the new web page for the XXI Latin-American Congress on Entrepreneurship and new design for our electronic bulletin Innovando.
- Expansions to 15 work stations and 110 students at the Start-up Cafe.
- Wide coverage in the south west area of the country for the SME's working with Bancoldex.

- Start-up of the Centro Alaya to provide services to the entrepreneurial community in: Business Plan, Internationalization, Business improvement.
- Entrepreneurial Development Program for "Red Kambiri", oriented to afro-colombian women, displaced by violence, in four cities at the pacific coast.
- Research, design and implementation of Business Plan Guidelines for the Cultural Industry for the project " Desarrollo de la Industria Cultural de Cali" (COMFANDI and BID).
- Three seminar of Entrepreneurship for University students with 199 participants.
- Support program for students working in the development of their enterprise.

- Active participation of the academic members in Congresses, seminars, conferences, workshops in events done at : Colombia (Cali, Barranquilla, Sincelejo, Paipa, Armenia, Popayán, Tumaco, Bogotá, Buenaventura, Quibdó, Guapi, Mocoa, Medellín, Cartago, Tuluá, Manizales), Ecuador, U.S.A.(Nashville y Cincinnati), México, Perú, República Dominicana, San Marino, Chile(Santiago, Puerto Montt y Arica).
- Publication of articles in Proceedings and Journals.
- Four "Competencias Empresariales "with very significant learning and social effects in the following subjects: Flowers, Health and Beauty, Coffee, Remnant.
- Active participation in the Global Week of Entrepreneurship.

- Entrepreneurship Seminar under CISCO agreement.
- Participation of our students in several Business Plan competitions and in several support system programs.
- Diagnostic to 20 SME's using FINPYME methodology(CII-FOMIN-BID).
- Development of six entrepreneurial networks in the areas of
 Bakery and Snack, Tourism, Garment, Auto parts, Eggs
 transformation, metal mechanics.
- Development of the sectorial program in Agribusiness.
- First meeting "Empresarios del Valle y la Tecnología".

- General management program for the Veterinaries Association.
- Program "Vida, Mundo y Empresa" for SME's owners and managers.
- Start up 24 hours contest.
- Research activities in the projects "Factores Determinantes del Dinamismo de Pymes", "Análisis de Estudiantes en práctica en empresa propia y empresa familiar (1998-2008), "Intención Empresarial", "Diseño de Modelo Curricular y ambiente para promover la creación y desarrollo de empresas de base tecnológica", "Factores que facilitan el acceso a recursos financieros a nuevas empresas", "Estrategias de jóvenes neo-empresarios para generar confianza.

- Our student Catalina Argote, received from the Fondo Emprender seed capital enough to start her enterprise Capriccio.
- Four sessions of "Tomemos café con....." at the Start-up Café.
- The Icesi entrepreneurs network (RedE) organized several training and formation programs.
- EXPOICESI, our trade fair had 36 stands, 59 enterprises and lots of visitors.
- Two "Outdoor Training" programs for our students.
- Participation in the "Cumbre de la Mujer Empresaria"
- Participation with our undergraduate students in the program "Soldado por un día".

• Support to several social organization with our students and with the resources of the "Competencias Empresariales".

You can find a more detailed description of our in our electronic bulletin Innovando No. 42 y 3, en www.icesi.edu.co/cdee/innovando/ (The 34th will be available at the end of December).

Dear Friends:

We wish you and all your associates a very happy Christmas season and a 2011 full of entrepreneurial and personal achievements.

Adriana, Alba Tatiana, Álvaro Rafael, Ana Carolina, Andrés Felipe, Carlos Fernando, Carolina, Claudia, Diana Carolina, Erika Alejandra, Juan David, Karen, Liliana Andrea, Luis Fernando, Luis Miguel, Luz Ángela, María Fernanda, María del Pilar, María Jimena, Melquicedec, Mónica, Paola Andrea, Rodrigo, Sandra y Zelde.

www.icesi.edu.co/cdee/innovando/